

DECLARATION OF POLICY IN THE FIELDS QUALITY – ENVIRONMENT - HEALTH AND OCCUPATIONAL SECURITY FOR THE ENERGOBIT GROUP

The Energobit Group offers the complete solution in electricity: energy audit, consultancy in energy efficiency and renewable energy programs, design and specialized engineering services, entrepreneurship in complex electrical installations, production of medium and low voltage equipment, lighting equipment, power plant operation .

Quality - environment - occupational health and safety policy at the group level aims at strengthening the image of the Energobit Group by meeting all applicable requirements, including the contractual requirements of our clients, the agreed deadlines and offering more attractive prices, all of which are obtained on the basis of respect and sincerity towards customers, in safety conditions for both the human factor and the environment.

Top management is committed to achieving the following **general objectives**:

- Increasing customer satisfaction through the quality, complexity and accuracy of the solutions offered and by the quality of the products and services provided;
- Maintaining the prestige of the Energobit Group and the image of excellence through seriousness and competence in the realization and supply of products and services;
- Compliance with the applicable legal and regulatory requirements, on the quality of products and services, environmental protection, occupational health and safety, as well as the operational standards applicable to the field of activity of each group organization;
- Controlling the activities and processes that take place within the organizations through the direct and responsible involvement of management at all levels;
- Continuous improvement of the integrated management system and environmental performance and SSO through environmental protection, pollution prevention, sustainable use of natural resources, prevention of injuries and professional illness;
- Developing professional skills of staff, stimulating employees' involvement in identifying and reporting issues relevant to the quality of products and services, environmental protection and occupational health and safety;
- Making long-term partnerships with the main suppliers of quality-oriented products and services to reduced environmental impact;
- Communication and cooperation, among organizations within the group, as well as between organizations and their clients.

Top management assumes responsibility for establishing and allocating the necessary resources to maintain and continuously improve the integrated management system at the level of each organization in the group in full compliance with the stated policy.

This statement is communicated to all employees in each organization in the group and will be reviewed periodically for continued suitability.

01.10.2018

CEO Energobit

